FORM 4

## UNITED STATES SECURITIES AND EXCHANGE COMMISSION

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

| OMB APPROVAL             |           |  |  |  |  |  |  |  |  |
|--------------------------|-----------|--|--|--|--|--|--|--|--|
| OMB Number:              | 3235-0287 |  |  |  |  |  |  |  |  |
| Estimated average burden |           |  |  |  |  |  |  |  |  |
| hours per response:      | 0.5       |  |  |  |  |  |  |  |  |

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

| Name and Address of Reporting Person*     Trent-Adams Sylvia   |  |            |  |         | 2. Issuer Name and Ticker or Trading Symbol AMN HEALTHCARE SERVICES INC AMN ]   |  |   |  |  |        |  |                 |   | Relationship of Reporting Person(s) to Issue (Check all applicable)     X Director 10% Own  Officer (chick title) Others (continue) |   |  |                                       | wner |  |
|--|--|------------|--|---------|---|--|---|--|--|--------|--|-----------------|---|---|---|--|---------------------------------------|------|--|
| (Last)   | (Last) (First) (Middle) C/O AMN HEALTHCARE SERVICES, INC.                        |            |  |         |   |  | 3. Date of Earliest Transaction (Month/Day/Year) 04/19/2024 |  |  |        |  |                 |   |   | Officer (give title Other (specify below) below)                  |  |                                       |      |  |
| 12400 HIGH BLUFF DRIVE, SUITE 500  |  |            |  |         |   | 4. If Amendment, Date of Original Filed (Month/Day/Year) |   |  |  |        |  |                 |   | 6. Individual or Joint/Group Filing (Check Applicable Line)   |   |  |                                       |      |  |
| (Street)<br>SAN DII  | Street) SAN DIEGO CA 92130   |            |  |         |   |  |   |  |  |        |  |                 |   | X Form filed by One Reporting Person  Form filed by More than One Reporting  Person   |   |  |                                       |      |  |
| (City) (State) (Zip)   |  |            |  |         | Rule 10b5-1(c) Transaction Indication  Check this box to indicate that a transaction was made pursuant to a contract, instruction or written plan that is intended to satisfy the efficient of the plan of the plan that is intended to satisfy |  |   |  |  |        |  |                 |   |   |   |  |                                       |      |  |
|  | Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned |            |  |         |   |  |   |  |  |        |  |                 |   |   |   |  |                                       |      |  |
| 1. Title of Security (Instr. 3)  2. Transa Date (Month/D   |  |            |  |         | Execution Date,   |  |   | 3. Transaction Code (Instr. 8)  4. Securities Acquired (A) Disposed Of (D) (Instr. 3, 4) |  |        |  |                 | Form<br>(D) or                                      | : Direct<br>r Indirect<br>str. 4)   | 7. Nature of<br>Indirect<br>Beneficial<br>Ownership<br>(Instr. 4) |  |                                       |      |  |
|  |  |            |  |         |   |  |   | Code   | v  | Amount | (A) o<br>(D)   | Price           | Transa  |   |   |  | (111501. 4)                           |      |  |
| Common Stock 04/19/  |  |            |  |         |   | 2024   |   | M <sup>(1)</sup>   |  | 1,681  | A  | \$0             | 5,453   |   |   | D  |                                       |      |  |
| Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities) |  |            |  |         |   |  |   |  |  |        |  |                 |   |   |   |  |                                       |      |  |
| 1. Title of<br>Derivative<br>Security<br>(Instr. 3)  | ve Conversion Date Execution Date, or Exercise (Month/Day/Year)                  |            |  | ate, Tr | ransaction  | on<br>tr.  | Derivative E  |  | 6. Date Exercisable and<br>Expiration Date<br>(Month/Day/Year) |        | 7. Title and<br>Amount of<br>Securities<br>Underlying<br>Derivative Security<br>(Instr. 3 and 4) |                 | 8. Price of<br>Derivative<br>Security<br>(Instr. 5) |   | e<br>s<br>ally<br>g   | 10.<br>Ownership<br>Form:<br>Direct (D)<br>or Indirect<br>(I) (Instr. 4) | Beneficial<br>Ownership<br>(Instr. 4) |      |  |
|  |  |            |  | c       | ode V (A)   |  | (A)   | (D)  | Date<br>Exercisa   |        | Expiration<br>Date   | Title           | Amount<br>or<br>Number<br>of<br>Shares              |   | (Instr. 4)  | ion(s)   |                                       |      |  |
| Restricted<br>Stock<br>Units   | (2)  | 04/19/2024 |  |         | A   |  | 3,019   |  | (3)  |        | (4)  | Common<br>Stock | 3,019   | \$0   | 3,01  | 9  | D                                     |      |  |
| Restricted<br>Stock<br>Units   | (2)  | 04/19/2024 |  | 1       |   |  |   | 1,681  | (5)  |        | (4)  | Common<br>Stock | 1,681   | \$0   | 0   |  | D                                     |      |  |
| Explanation  | n of Respons   | ses:       |  |         |   |  |   |  |  |        |  |                 |   |   |   |  |                                       |      |  |

- 1. AMN Common Stock acquired on the vesting of Restricted Stock Units ("RSUs").
- 2. The RSUs were granted pursuant to the AMN Healthcare 2017 Equity Plan. Each RSU represents a contingent right to receive one share of AMN Common Stock.
- 3. The RSUs identified in this row were granted on April 19, 2024 and vest on the earlier of (i) the one year anniversary of the grant date, or (ii) the date of the Company's Annual Meeting of Shareholders in
- 4. RSUs do not have an expiration date.
- 5. The RSUs identified in this row were granted on May 17, 2023 and vest on the earlier of (i) the one year anniversary of the grant date, or (ii) the date of the Company's Annual Meeting of Shareholders in 2024. Accordingly, the number of RSUs identified in this row vested on April 19, 2024.

## Remarks:

/s/ Whitney M. Laughlin, as attorney-in-fact on behalf of

04/23/2024

Sylvia Trent-Adams

\*\* Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- \* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.