SEC Form 4

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FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

Check this box if no longer subject to
Section 16. Form 4 or Form 5
obligations may continue. See
Instruction 1(b).

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

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1. Name and Address of SALKA SUSAN	<u>VR</u>	2. Issuer Name and Ticker or Trading Symbol <u>AMN HEALTHCARE SERVICES INC</u> [AHS]		onship of Reporting Person(s) to Issuer all applicable) Director 10% Owner Officer (give title Other (specify		
(Last) (F 12400 HIGH BLUF	irst) (Middle) F DRIVE	3. Date of Earliest Transaction (Month/Day/Year) 02/18/2016		below) below) President and CEO		
(Street) SAN DIEGO C. (City) (S	A 92130	4. If Amendment, Date of Original Filed (Month/Day/Year)	6. Indivi Line) X	ridual or Joint/Group Filing (Check Applicable Form filed by One Reporting Person Form filed by More than One Reporting Person		

Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned

1. Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transa Code (8)		4. Securities Acquired (A) or Disposed Of (D) (Instr. 3, 4 and 5)			5. Amount of Securities Beneficially Owned Following Reported	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)
			Code	v	Amount	(A) or (D)	Price	Transaction(s) (Instr. 3 and 4)		(1150.4)
Common Stock	02/18/2016		A ⁽¹⁾		41,848	A	\$0.00	388,584	D	
Common Stock	02/18/2016		F ⁽²⁾		21,836	D	\$24.515	366,748	D	
Common Stock	02/18/2016		M ⁽³⁾		12,196	A	\$0.00	378,944	D	
Common Stock	02/18/2016		F ⁽²⁾		6,363	D	\$24.515	372,581	D	
Common Stock	02/18/2016		M ⁽⁴⁾		12,769	A	\$0.00	385,350	D	
Common Stock	02/18/2016		F ⁽²⁾		6,662	D	\$24.515	378,688	D	

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned

(e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transa Code (1 8)		of		6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
				Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares				
Restricted Stock Units	(5)	02/18/2016		М			12,196	(6)	(7)	Common Stock	12,196	\$0.00	11,837	D	
Restricted Stock Units	(5)	02/18/2016		м			12,769	(8)	(7)	Common Stock	12,769	\$0.00	25,926	D	

Explanation of Responses:

1. The acquisition of Common Stock set forth in this row resulted from the vesting of a Performance Restricted Stock Unit ("PRSU") award granted by the Company on January 3, 2013. The ultimate number of PRSUs that could have been earned and vested under this award depended on the Company achieving or exceeding, on a consolidated basis, a certain specified adjusted earnings before interest, taxes, depreciation and amortization, divided by gross revenue and expressed as a percentage ("Adjusted EBITDA Margin") as of December 31, 2015 for the 1-year period beginning on January 1, 2015 and ended December 31, 2015. On February 18, 2016, it was determined that the Company met its 2015 Adjusted EBITDA Margin threshold, and, accordingly, the maximum amount of PRSUs for this award were deemed and were settled. In connection therewith, the Company issued the shares of Common Stock set forth in this row to the Reporting Person.

2. Number of shares withheld for tax purposes.

3. Common Stock acquired on the vesting of Restricted Stock Units ("RSUs").

4. Common Stock acquired on the vesting of RSUs.

5. The RSUs identified in this row were granted pursuant to the AMN Healthcare Equity Plan. Each RSU represents a contingent right to receive one share of Common Stock.

6. The RSUs identified in this row were granted on December 9, 2013 and vest on the third anniversary of the grant date, provided, however, the RSUs shall vest on an accelerated basis thirteen months after the grant date, in the incremental amount of 33% of the original number of RSUs granted, should the Company achieve or exceed a certain specified earnings before interest, taxes, depreciation and amortization ("EBITDA") threshold for the previous fiscal year and on the second anniversary of the grant date, in the amount of 34% of the original number of RSUs granted, should the Company achieve or exceed the specified EBITDA target for the 2015 fiscal year. On February 18, 2016, it was determined that the Company met its 2015 EBITDA threshold, and, accordingly, the RSUs set forth in this row settled on February 18, 2016.

7. RSUs do not have an expiration date.

8. The RSUs identified in this row were granted on December 9, 2014 and vest on the third anniversary of the grant date, provided, however, the RSUs shall vest on an accelerated basis thirteen months after the grant date, in the incremental amount of 33% of the original number of RSUs granted, should the Company achieve or exceed a certain specified EBITDA threshold for the previous fiscal year and on the second anniversary of the grant date, in the amount of 34% of the original number of RSUs granted, should the Company achieve or exceed a certain specified EBITDA threshold for the previous fiscal year and on the second anniversary of the grant date, in the amount of 34% of the original number of RSUs granted, should the Company achieve or exceed the specified EBITDA target for the 2016 fiscal year. On February 18, 2016, it was determined that the Company met its 2015 EBITDA threshold, and, accordingly, the RSUs set forth in this row settled on February 18, 2016.

Remarks:

/s/ Susan R. Salka

02/22/2016

Date

** Signature of Reporting Person

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

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