UNITED STATES SECURITIES AND EXCHANGE COMMISSION

WASHINGTON, D.C. 20549

Form 8-K

CURRENT REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

Date of Report (Date of Earliest Event Reported): March 29, 2005

AMN Healthcare Services, Inc.

(Exact name of Registrant as specified in its charter)

Delaware

(State or other jurisdiction of incorporation or organization)

001-16753

(Commission File No.)

06-1500476

(I.R.S. Employer Identification No.)

12400 High Bluff Drive, Suite 100 San Diego, California (Address of principal executive offices)

92130 (Zip Code)

(866) 871-8519 (registrant's telephone number, including area code)

Not Applicable

(Former name or former address, if changed since last report)

ck the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following isions (see General Instruction A.2. below):
Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

Item 1.01 Entry Into A Material Definitive Agreement.

On March 29, 2005, the Company, as Guarantor, entered into a Seventh Amendment to Amended and Restated Credit Agreement with Bank of America, N.A., dated March 29, 2005, which is attached hereto as Exhibit 99.1 and incorporated by reference in its entirety.

Item 9.01(c) Financial Statements and Exhibits.

99.1 Seventh Amendment to Amended and Restated Credit Agreement between Bank of America, N.A., AMN Healthcare, Inc., as borrower, AMN Healthcare Services, Inc., Worldview Healthcare, Inc., O'Grady-Peyton International (USA), Inc., International Healthcare Recruiters, Inc. and AMN Staffing Services, Inc., as guarantors, dated March 29, 2005.

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

AMN Healthcare Services, Inc.

By: /s/ Steven C. Francis

Steven C. Francis
Chief Executive Officer

Date: March 31, 2005

SEVENTH AMENDMENT TO AMENDED AND RESTATED CREDIT AGREEMENT

THIS SEVENTH AMENDMENT TO AMENDED AND RESTATED CREDIT AGREEMENT (this "Amendment"), dated as of March 29, 2005, is entered into by and among AMN HEALTHCARE, INC., a Nevada corporation (the "Borrower"), AMN HEALTHCARE SERVICES, INC. (formerly known as AMN Holdings, Inc.), a Delaware corporation (the "Parent"), the Subsidiary Guarantors signatory hereto, the lenders identified on the signature pages hereto as the Lenders (the "Lenders") and BANK OF AMERICA, N. A., as Agent for the Lenders (in such capacity, the "Agent").

RECITALS

A. The Borrower, the Parent, the Subsidiary Guarantors, the Lenders and the Agent, are party to that certain Amended and Restated Credit Agreement dated as of November 16, 2001, as amended by that certain First Amendment to Amended and Restated Credit Agreement dated as of April 8, 2002, as amended by that certain Second Amendment to Amended and Restated Credit Agreement dated as of May 2, 2002, as amended by that certain Third Amendment to Amended and Restated Credit Agreement dated as of November 8, 2002, as amended by that certain Fourth Amendment to Amended and Restated Credit Agreement dated as of January 10, 2003, as amended by that certain Fifth Amendment to Amended and Restated Credit Agreement dated as of July 21, 2004 (as amended, the "Existing Credit Agreement"). Unless otherwise defined herein or the context otherwise requires, terms used in this Amendment, including its preamble and recitals, have the meanings provided in the Existing Credit Agreement.

- B. The Credit Parties have requested that the Lenders amend the Existing Credit Agreement as provided herein.
- C. The Requisite Lenders and the Lenders (other than Defaulting Lenders) holding in the aggregate at least a majority of the Revolving Commitments have agreed to amend the Existing Credit Agreement on the terms and conditions hereinafter set forth.

NOW, THEREFORE, in consideration of the agreements herein contained, the parties hereto hereby agree as follows:

PART I DEFINITIONS

SUBPART 1.1 <u>Certain Definitions</u>. Unless otherwise defined herein or the context otherwise requires, the following terms used in this Amendment, including its preamble and recitals, have the following meanings:

"Amended Credit Agreement" means the Existing Credit Agreement as amended hereby.

"Amendment No. 7 Effective Date" is defined in Part III.

SUBPART 1.2 Other Definitions. Unless otherwise defined herein or the context otherwise requires, terms used in this Amendment, including its preamble and recitals, have the meanings provided in the Existing Credit Agreement.

PART II AMENDMENTS TO EXISTING CREDIT AGREEMENT

Effective on (and subject to the occurrence of) the Amendment No. 7 Effective Date, the Existing Credit Agreement is hereby amended in accordance with this Part II.

SUBPART 2.1 Amendments to Section 7.11. Section 7.11 of the Existing Credit Agreement is hereby amended and restated in its entirety to read as follows:

7.11 Financial Covenants.

(a) <u>Leverage Ratio</u>. The Credit Parties shall not permit the Leverage Ratio as of the last day of any fiscal quarter of the Consolidated Parties to be greater than:

Fiscal Year	March 31	June 30	September 30	December 31
2003	1.50	1.50	1.50	2.50
2004	2.50	2.75	3.25	3.25
2005	3.25	3.25	3.00	3.00
2006	3.00	2.75	2.75	2.50
2007 and Thereafter	2.50	2.50	2.00	2.00

(b) <u>Fixed Charge Coverage Ratio</u>. The Credit Parties shall not permit the Fixed Charge Coverage Ratio as of the last day of any fiscal quarter of the Consolidated Parties to be less than:

Fiscal Year	March 31	June 30	September 30	December 31
				
2003	3.00	3.00	3.00	3.00
2004	3.00	3.00	2.25	2.00
2005	2.00	2.00	2.00	2.00
2006	2.50	2.50	2.50	2.50
2007 and Thereafter	3.00	3.00	3.00	3.00

SUBPART 2.2 <u>Amendments to Exhibits</u>. <u>Exhibit 2.1(b)(i)</u> of the Existing Credit Agreement is amended and restated in its entirety to read in the form of such <u>Exhibit 2.1(b)(i)</u>

attached hereto as <u>Annex I</u> to this Amendment and <u>Exhibit 3.2</u> of the Existing Credit Agreement is amended and restated in its entirety to read in the form of such <u>Exhibit 3.2</u> attached hereto as <u>Annex II</u> to this Amendment.

PART III CONDITIONS TO EFFECTIVENESS

This Amendment shall be and become effective as of the date (the "<u>Amendment No. 7 Effective Date</u>") when all of the conditions set forth in this <u>Part III</u> shall have been satisfied.

SUBPART 3.1 Execution of Counterparts of Amendment. The Agent shall have received counterparts of this Amendment, which collectively shall have been duly executed on behalf of each of the Borrower, each of the Guarantors, the Requisite Lenders and the Lenders (other than Defaulting Lenders) holding in the aggregate at least a majority of the Revolving Commitments.

SUBPART 3.2 Fees and Expenses. The Agent shall have received, (i) for the account of each Lender who executes and approves this Amendment on or before 5:00 P.M. (EST) on March 29, 2005, an amendment fee equal to 5 basis points of the Revolving Commitment and the Tranche B Loan Commitment of each such approving Lender, which fee shall be due and payable to each approving Lender when all of the other conditions set forth in this Part III shall have been satisfied and (ii) on the date hereof, all out-of-pocket costs and expenses of the Agent in connection with the preparation, execution and delivery of this Amendment, including without limitation the fees and expenses of Moore & Van Allen PLLC, special counsel to the Agent.

SUBPART 3.3 Other Items. The Agent shall have received such other documents, agreements or information which may be reasonably requested by the Agent.

PART IV MISCELLANEOUS

SUBPART 4.1 Construction. This Amendment is a Credit Document executed pursuant to the Existing Credit Agreement and shall (unless otherwise expressly indicated therein) be construed, administered and applied in accordance with the terms and provisions of the Amended Credit Agreement.

SUBPART 4.2 Representations and Warranties. Each Credit Party hereby represents and warrants that (i) each Credit Party that is party to this Amendment: (a) has the requisite corporate power and authority to execute, deliver and perform this Amendment, as applicable and (b) is duly authorized to, and has been authorized by all necessary corporate action, to execute, deliver and perform this Amendment, (ii) the representations and warranties contained in Section 6 of the Amended Credit Agreement are true and correct in all material respects on and as of the date hereof upon giving effect to this Amendment as though made on and as of such date (except for those which expressly relate to an earlier date) and (iii) no Default or Event of Default exists under the Existing Credit Agreement on and as of the date hereof upon giving effect to this Amendment.

SUBPART 4.3 Acknowledgment. The Guarantors acknowledge and consent to all of the terms and conditions of this Amendment and agree that this Amendment does not operate to reduce or discharge the Guarantors' obligations under the Amended Credit Agreement or the other Credit Documents. The Guarantors further acknowledge and agree that the Guarantors have no claims, counterclaims, offsets, or defenses to the Credit Documents and the performance of the Guarantors' obligations thereunder or if the Guarantors did have any such claims, counterclaims, offsets or defenses to the Credit Documents or any transaction related to the Credit Documents, the same are hereby waived, relinquished and released in consideration of the Lenders' execution and delivery of this Amendment.

SUBPART 4.4 Counterparts. This Amendment may be executed by the parties hereto in several counterparts, each of which shall be deemed to be an original and all of which shall constitute together but one and the same agreement.

SUBPART 4.5 <u>Binding Effect</u>. This Amendment, the Amended Credit Agreement and the other Credit Documents embody the entire agreement between the parties and supersede all prior agreements and understandings, if any, relating to the subject matter hereof. These Credit Documents represent the final agreement between the parties and may not be contradicted by evidence of prior, contemporaneous or subsequent oral agreements of the parties. Except as expressly modified and amended in this Amendment, all the terms, provisions and conditions of the Credit Documents shall remain unchanged and shall continue in full force and effect.

SUBPART 4.6 GOVERNING LAW. THIS AGREEMENT AND THE RIGHTS AND OBLIGATIONS OF THE PARTIES HEREUNDER SHALL BE GOVERNED BY AND CONSTRUED AND INTERPRETED IN ACCORDANCE WITH THE LAWS OF THE STATE OF NEW YORK.

SUBPART 4.7 Severability. If any provision of this Amendment is determined to be illegal, invalid or unenforceable, such provision shall be fully severable and the remaining provisions shall remain in full force and effect and shall be construed without giving effect to the illegal, invalid or unenforceable provisions.

[Remainder of Page Intentionally Left Blank]

IN WITNESS WHEREOF, each of the parties hereto has caused a counterpart of this Amendment to be duly executed and delivered as of the date first above written.

BORROWER:

By:

Name: Brent R. Rivard Title: Treasurer

AMN HEALTHCARE SERVICES, INC.

By:

Name: Brent R. Rivard Title: Treasurer

SUBSIDIARY
GUARANTORS:

PARENT:

WORLDVIEW HEALTHCARE, INC.

By:

Name: Brent R. Rivard Title: Treasurer

O'GRADY-PEYTON INTERNATIONAL (USA), INC.

By:

Name: Brent R. Rivard Title: Treasurer

INTERNATIONAL HEALTHCARE RECRUITERS, INC.

By:

Name: Brent R. Rivard Title: Treasurer

AMN STAFFING SERVICES, INC.

By:

Name: Brent R. Rivard Title: Treasurer

[Signatures Continued]

By:	Can
	Charles Graber Vice President
LENDERS: BANK	OF AMERICA, N. A.
By:	
Name:	
Title:	
[Signatures Cor	ntinued]
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BANK OF AMERICA, N. A., in its capacity as Agent

AGENT:

ING Investments, LLC 7337 E. Doubletree Ranch Road Scottsdale, AZ 85258

By:

Name: Title: MICHEL PRINCE

SVP

ML CLO XII PILGRIM AMERICA (CAYMAN) LTD.

By: ING Investments, LLC as its investment manager

ML CLO XX PILGRIM AMERICA (CAYMAN) LTD.

By: ING Investments, LLC as its investment manager

The Sumitomo Trust & Banking Co., Ltd., New York Branch

y. Ely

Name: Elizabeth A. Quirk Title: Vice President

ROSEMONT CLO, Ltd.

By: Deerfield Capital Management LLC as its Collateral

Manager

Name: Dale Burrow

By:

BRYN MAWR CLO, Ltd.

By: Deerfield Capital Management LLC as its Collateral

Manager

Name: Dale Burrow

By:

LONG GROVE CLO, Limited.

By: Deerfield Capital Management LLC as its Collateral

Manager

By:

Name: Dale Burrow

SEQUILS-Cumberland I, Ltd.
By: Deerfield Capital Management LLC as its Collateral

Manager

Name: Dale Burrow

By:

GRAYSON & CO

By:

By: Boston Management and Research

As Investment Advisor

michal & Bothat

Name: Michael E. Botthof Title: Vice President

EATON VANCE SENIOR INCOME TRUST

By: Eaton Vance Management As Investment Advisor

By:

Name: Michael B. Botthof Title: Vice President

EATON VANCE SENIOR FLOATING-RATE TRUST

By: Eaton Vance Management As Investment Advisor

michal & Bothof Name: Michael B. Botthof

Title: Vice President

EATON VANCE INSTITUTIONAL SENIOR LOAN FUND

By: Eaton Vance Management As Investment Advisor

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Name: Michael B. Botthof Title: Vice President

TOLLI & CO.

By: Eaton Vance Management As Investment Advisor

michal & Bothof Name: Michael B. Botthof Title: Vice President

BIG SKY SENIOR LOAN FUND, LTD.

By: Eaton Vance Management As Investment Advisor

By:

Name: Michael B. Botthof Title: Vice President

EATON VANCE CDO VI LTD.

By: Eaton Vance Management As Investment Advisor

michal & Bothat Name: Michael B. Botthof Title: Vice President

EATON VANCE CDO III, LTD.

By: Eaton Vance Management As Investment Advisor

michal & Bothat Name: Michael B. Botthof Title: Vice President

IKB CAPITAL CORPORATION

By:

Name: David Snyder
Title: President

AVALON CAPITAL LTD.

By: INVESCO Senior Secured Management, Inc. As Portfolio Advisor

By:

AVALON CAPITAL LTD. 3

By: INVESCO Senior Secured Management, Inc. As Asset Manager

By:

CHARTER VIEW PORTFOLIO

By: INVESCO Senior Secured Management, Inc. As Investment Advisor

By:

DIVERSIFIED CREDIT PORTFOLIO LTD.

By: INVESCO Senior Secured Management, Inc. as Investment Adviser

By:

AIM FLOATING RATE FUND

By: INVESCO Senior Secured Management, Inc. As Sub-Adviser

By:

INVESCO EUROPEAN CDO I S.A.

By: INVESCO Senior Secured Management, Inc. As Collateral Manager

By:

 ${\bf SEQUILS\text{-}LIBERTY\ LTD.}$

By: INVESCO Senior Secured Management, Inc.
As Collateral Manager

By:

SAGAMORE CLO LTD.

By: INVESCO Senior Secured Management, Inc. As Collateral Manager

By:

SARATOGA CLO I, LIMITEDBy: INVESCO Senior Secured Management, Inc. As Asset Manager

By:

AGENT:	BANK OF AMERICA, N. A., in its capacity as Agent	
		Charles Graber Vice President
LENDERS:	BANK O	OF AMERICA, N. A.
	By:	
	Name:	
	Title:	
		OUP INVESTMENTS
	By:	RATE LOAN FUND INC. Travelers Asset Management International Company LLC
	By:	Melaci Hasin
	Name:	Melanie Hanlon Vice President

AGENT:	BANK OF AMERICA, N. A., in its capacity as Agent	
	By: Name: Charles Graber Title: Vice President	
LENDERS:	BANK OF AMERICA, N. A.	
	Ву:	
	Name:	
	Title:	
	COLUMBUS LOAN FUNDING LTD.	
	By: Travelers Asset Management International Company LLC	
	By: Melaca Harin	
	Name: Melanie Hanlon Title: Vice President	

PPM SHADOW CREEK FUNDING LLC

By: Meredith J. Koslisk

Name: Meredith J. Koslick
Title: Assistant Vice President

PPM SPYGLASS FUNDING TRUST

By:

Name: Ann E. Morris
Title: Authorized Agent

AURUM CLO 2002-1 LTD.,By: Columbia Management Advisors, Inc. As Investment Manager

By:

Name: Eric S. Meyer Title: Vice President

STEIN ROE & FARNMAM CLO I LTD.,

By: Columbia Management Advisors, Inc. As Portfolio Manager

By:

Name: Eric S. Meyer
Title: Vice President

FLAGSHIP CLO IIBy: Flagship Capital Management, Inc.

By:

Name: Eric S. Meyer Title: Director

NATIONWIDE MUTUAL INSURANCE COMPANY

By:

Name: Thomas S. Leggett
Title: Associate Vice President

Public Bonds

NATIONWIDE LIFE INSURANCE COMPANY

By:

Name: Thomas S. Leggett
Title: Associate Vice President

Public Bonds

GULF STREAM-COMPASS CLO 2002-1 LTD

Gulf Stream Asset Management LLC

By: Gulf Stream Asset Management LLC As Collateral Manager

As Collateral Mallager

By:

Name: Barry K. Love
Title: Chief Credit Officer

GULF STREAM-COMPASS CLO 2004-1 LTD

By: Gulf Stream Asset Management LLC As Collateral Manager

Gulf Stream Asset Management LLC

By:

Name: Barry K. Love
Title: Chief Credit Officer

<u>LENDERS:</u>

ECL FUNDING LLC, for itself or as agent for ECL2 FUNDING LLC

By:

Name: Suzanne Smith
Title: As Attorney-In-Fact

[Signatures Continued]

STANFIELD MODENA CLO, LTD

By: Stanfield Capital Partners, LLC As Its Asset Manager

By:

Cly

Name: Christopher E. Jansen Title: Managing Partner

STANFIELD ARBITRAGE CDO, LTD.

By: Stanfield Capital Partners LLC

As Its Collateral Manager

Name: Christopher E. Jansen Title: Managing Partner

STANFIELD CLO LTD.

By: Stanfield Capital Partners LLC As Its Collateral Manager

By:

Clf

Name: Christopher E. Jansen Title: Managing Partner

STANFIELD/RMF TRANSATLANTIC CDO LTD.

By: Stanfield Capital Partners LLC
As Its Collateral Manager

By:

Cly

Name: Christopher E. Jansen Title: Managing Partner

Exhibit 2.1(b)(i) FORM OF NOTICE OF BORROWING

Bank of America, N. A., as Agent for the Lenders 101 North Tryon Street Independence Center, 15th Floor NC1-001-15-04 Charlotte, North Carolina 28255 Attention: Agency Services

(A) Date of Borrowing (which is a Business Day)

Ladies and Gentlemen:

The undersigned, AMN HEALTHCARE, INC. (the "Borrower"), refers to the Amended and Restated Credit Agreement dated as of November 16, 2001 (as amended, modified, restated or supplemented from time to time, the "Credit Agreement"), among the Borrower, the Guarantors, the Lenders and Bank of America, N.A., as Agent. Capitalized terms used herein and not otherwise defined herein shall have the meanings assigned to such terms in the Credit Agreement. The Borrower hereby gives notice pursuant to Section 2.1 of the Credit Agreement that it requests a Revolving Loan advance under the Credit Agreement, and in connection therewith sets forth below the terms on which such Loan advance is requested to be made:

(B)	Principal Amount of Borrowing	
(C)	Interest rate basis	
(D)	Interest Period and the last day thereof	

In accordance with the requirements of Section 5.2, the Borrower hereby reaffirms the representations and warranties set forth in the Credit Agreement as provided in clause (b) of such Section, and confirms that the matters referenced in clauses (c), (d), (e) and (f) of such Section, are true and correct. Delivered herewith are detailed calculations demonstrating compliance by the Borrower with clause (f) of Section 5.2 as of the Date of Borrowing set forth in subsection (A) of this Notice of Borrowing.

AMN HEALTHCARE, INC.

By:

Name: Brent R. Rivard Title: Treasurer

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Computation of the Section 5.2(f)

A.	Funded Indebtedness of the Consolidated Parties on a consolidated basis on the Date of Borrowing:	\$
B.	Consolidated EBITDA for the three fiscal-quarter period ending as of the last day of the most recent fiscal quarter preceding the Date of Borrowing for which the Agent has received the Required Financial Information:	\$
C.	Projected Consolidated EBITDA for the applicable fiscal quarter with respect to which the Parent has provided the Projected Consolidated EBITDA:	\$
D.	Pro Forma EBITDA (Sum of Lines B + C):	\$

F. Line E shall not exceed the then applicable ratio set forth in Section 7.11(a) (set forth below) for the last day of the applicable fiscal quarter with respect to which the Parent has provided the Projected Consolidated EBITDA:

E.

Pro Forma Leverage Ratio (Line A \div Line D):

Section 7.11(a) <u>Leverage Ratio</u>. The Credit Parties shall not permit the Leverage Ratio as of the last day of any fiscal quarter of the Consolidated Parties to be greater than:

____ to 1.00

Fiscal Year	March 31	June 30	September 30	December 31
				
2003	1.50	1.50	1.50	2.50
2004	2.50	2.75	3.25	3.25
2005	3.25	3.25	3.00	3.00
2006	3.00	2.75	2.75	2.50
2007 and Thereafter	2.50	2.50	2.00	2.00

Exhibit 3.2

FORM OF NOTICE OF EXTENSION/CONVERSION

Bank of America, N. A., as Agent for the Lenders 101 North Tryon Street Independence Center, 15th Floor NC1-001-15-04 Charlotte, North Carolina 28255 Attention: Agency Services

Ladies and Gentlemen:

(A) Loan Type/Tranche

The undersigned, AMN HEALTHCARE, INC. (the "Borrower"), refers to the Amended and Restated Credit Agreement dated as of November 16, 2001 (as amended, modified, restated or supplemented from time to time, the "Credit Agreement"), among the Borrower, the Guarantors, the Lenders and Bank of America, N. A., as Agent. Capitalized terms used herein and not otherwise defined herein shall have the meanings assigned to such terms in the Credit Agreement. The Borrower hereby gives notice pursuant to Section 3.2 of the Credit Agreement that it requests an extension or conversion of a [Revolving Loan] [Tranche B Loan] outstanding under the Credit Agreement, and in connection therewith sets forth below the terms on which such extension or conversion is requested to be made:

(B) Date of Extension or Conversion (which is the last day of the the applicable Interest Period)	
(C) Principal Amount of Extension or Conversion	
(D) Interest rate basis	
(F) Interest Period and the last day thereof	

In accordance with the requirements of Section 5.2, the Borrower hereby reaffirms the representations and warranties set forth in the Credit Agreement as provided in clause (b) of such Section, and confirms that the matters referenced in clauses (c), (d), (e) and (f) of such Section, are true and correct. Delivered herewith are detailed calculations demonstrating compliance by the Borrower with clause (f) of Section 5.2 as of the Date of Extension or Conversion set forth in subsection (B) of this Notice of Extension/Conversion.

AMN HEALTHCARE, INC.

By:

Name: Brent R. Rivard Title: Treasurer

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Computation of the Section 5.2(f)

Α.	Funded Indebtedness of the Consolidated Parties on a consolidated basis on the Date of Extension or Conversion:	\$
В.	Consolidated EBITDA for the three fiscal-quarter period ending as of the last day of the most recent fiscal quarter preceding the Date of Extension or Conversion for which the Agent has received the Required Financial Information:	\$
C.	Projected Consolidated EBITDA for the applicable fiscal quarter with respect to which the Parent has provided the Projected Consolidated EBITDA:	\$
D.	Pro Forma EBITDA (Sum of Lines B + C):	\$

F. Line E shall not exceed the then applicable ratio set forth in Section 7.11(a) (set forth below) for the last day of the applicable fiscal quarter with respect to which the Parent has provided the Projected Consolidated EBITDA:

Pro Forma Leverage Ratio (Line A \div Line D):

E.

Section 7.11(a) <u>Leverage Ratio</u>. The Credit Parties shall not permit the Leverage Ratio as of the last day of any fiscal quarter of the Consolidated Parties to be greater than:

_____ to 1.00

Fiscal Year	March 31	June 30	September 30	December 31
2003	1.50	1.50	1.50	2.50
2004	2.50	2.75	3.25	3.25
2005	3.25	3.25	3.00	3.00
2006	3.00	2.75	2.75	2.50
2007 and Thereafter	2.50	2.50	2.00	2.00