SEC Form 3 FORM 3

## UNITED STATES SECURITIES AND EXCHANGE

COMMISSION

Washington, D.C. 20549

OMB APPROVAL

3235-OMB Number: 0104

**INITIAL STATEMENT OF BENEFICIAL OWNERSHIP OF SECURITIES** 

Estimated average burden hours per response: 0.5

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person <sup>*</sup> Laughlin Whitney M	Requiring (Month/Da	2. Date of Event Requiring Statement (Month/Day/Year) 08/31/2023 3. Issuer Name <b>and</b> Ticker or Trading Symbol <u>AMN HEALTHCARE SERVICES INC</u> [ AMN ]						
(Last) (First) (Middle) 2999 OLYMPUS BOULEVARD, SUITE 500			4. Relationship of Reporting Person(s) to Issuer (Check all applicable) Director 10% Owner V Officer (give Other (specify		wner 6.	<ul> <li>5. If Amendment, Date of Original Filed (Month/Day/Year)</li> <li>6. Individual or Joint/Group Filing (Check Applicable Line)</li> </ul>		
(Street) DALLAS TX 75019	_		X Once (give Other (spe title below) below) Chief Legal Officer			X Form filed by One Reporting Person Form filed by More than One Reporting Person		
(City) (State) (Zip)								
Т	able I - Noi	n-Derivati	ve Securities Benefi	cially Ov	wned			
1. Title of Security (Instr. 4)			2. Amount of Securities Beneficially Owned (Instr. 4)	3. Owne Form: D (D) or Ir (I) (Instr	Direct Ownership (Instr. 5) ndirect			
Common Stock			11,659	Г				
(e.ç			Securities Beneficiants, options, convert					
1. Title of Derivative Security (Instr. 4)	2. Date Exercisable and Expiration Date (Month/Day/Year)		3. Title and Amount of Securities Underlying Derivative Security (Instr. 4)		4. Conversior or Exercise	5. Ownership Form:	6. Nature of Indirect Beneficial Ownership (Instr.	
	Date Exercisable	Expiration Date	Title	Amount or Number of Shares	Derivative	Direct (D) or Indirect (I) (Instr. 5)	5)	
Restricted Stock Units	(1)	(2)	Common Stock	1,276	(3)	D		
Restricted Stock Units	(4)	(2)	Common Stock	225	(3)	D		
Restricted Stock Units	(5)	(2)	Common Stock	256	(3)	D		
Restricted Stock Units	(6)	(2)	Common Stock	271	(3)	D		
Restricted Stock Units	(7)	(2)	Common Stock	496	(3)	D		
Restricted Stock Units	(8)	(2)	Common Stock	593	(3)	D		

## Explanation of Responses:

1. The Restricted Stock Units identified in this row were granted on October 7, 2020 and vest on the third anniversary of the grant date and the grantee's provision of three periods of credited service.

2. Restricted Stock Units do not have an expiration date.

3. The Restricted Stock Units identified in this row were granted pursuant to the AMN Healthcare 2017 Equity Plan. Each Restricted Stock Unit represents a contingent right to receive one share of AMN Common Stock.

4. The Restricted Stock Units identified in this row were granted on January 4, 2021 and vest in three tranches on each of the first, second and third anniversaries of the grant date and the grantee's provision of three periods of credited service.

5. The Restricted Stock Units identified in this row were granted on August 15, 2021 and vest in three tranches on each of the first, second and third anniversaries of the grant date and the grantee's provision of three periods of credited service.

6. The Restricted Stock Units identified in this row were granted on January 15, 2022 and vest in three tranches on each of the first, second and third anniversaries of the grant date and the grantee's provision of three periods of credited service.

7. The Restricted Stock Units identified in this row were granted on June 15, 2022 and vest on the third anniversary of the grant date and the grantee's provision of three periods of credited service

8. The Restricted Stock Units identified in this row were granted on January 15, 2023 and vest in three tranches on each of the first, second and third anniversaries of the grant date and the grantee's provision of three periods of credited service.

**Remarks:** 



Date

\*\* Signature of Reporting Person

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

\* If the form is filed by more than one reporting person, see Instruction 5 (b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.