FORM 4

## UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

## STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

| OIVID AFFROVAL           |           |  |  |  |  |  |  |  |  |  |
|--------------------------|-----------|--|--|--|--|--|--|--|--|--|
| OMB Number:              | 3235-0287 |  |  |  |  |  |  |  |  |  |
| Estimated average burden |           |  |  |  |  |  |  |  |  |  |
| hours per response:      | 0.5       |  |  |  |  |  |  |  |  |  |

OME ADDDOMA

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b)

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

| Name and Address of Reporting Person*      Jackson Denise L      (Last) (First) (Middle) |   |  |   |         |  | Issuer Name and Ticker or Trading Symbol     AMN HEALTHCARE SERVICES INC [     AMN ]      Indeed the service of the servi |  |        |            |                                 |      |   |   |               |  |                                    | all application Director Officer below)             | cable)<br>or<br>(give title   |   | Person(s) to Issuer  10% Owner Other (specify below)  al Officer         |   |  |  |  |
|--|---|--|---|---------|--|---|--|--------|------------|---------------------------------|------|---|---|---------------|--|------------------------------------|---|---|---|--|---|--|--|--|
| 12400 HIGH BLUFF DRIVE, SUITE 100  |   |  |   |         |  |   | 01/04/2023  4. If Amendment, Date of Original Filed (Month/Day/Year) |        |            |                                 |      |   |   |               |  |                                    |   | Chief Legal Officer  6. Individual or Joint/Group Filing (Check Applicable  |   |  |   |  |  |  |
| (Street) SAN DII   | EGO C   | A  | 92130   |         |  | in randitions, bate of Original Filed (Month Day) real)   |  |        |            |                                 |      |   |   |               |  | ne)<br>X                           | e)  |   |   | eporting Person  |   |  |  |  |
| (City)   | (S  | tate)                                      | (Zip)   |         |  |   |  |        |            |                                 |      |   |   |               |  |                                    | Persor  | 1   |   |  |   |  |  |  |
|  |   | Tab  | le I - No                                     | n-Deri\ | ative                                  | Se  | curit  | ies Ac | qu         | ired,                           | Dis  | osed o  | of, o   | r Bei         | neficia                                | illy C                             | Owned   | t   |   |  |   |  |  |  |
| Date   |   |  |   | Date    | ansaction<br>nth/Day/Year)             |   | 2A. Deemed<br>Execution Date,<br>if any<br>(Month/Day/Year)          |        | ,          | 3.<br>Transac<br>Code (I<br>8)  |      | 4. Securities Acquired (A<br>Disposed Of (D) (Instr. 3,<br>5) |   |               |  | 4 and Securiti<br>Benefic<br>Owned |   | es<br>ally<br>Following   | 6. Ownership<br>Form: Direct<br>(D) or Indirect<br>(I) (Instr. 4) |  | 7. Nature<br>of Indirect<br>Beneficial<br>Ownership<br>(Instr. 4) |  |  |  |
|  |   |  |   |         |  |   |  |        |            | Code                            | v    | Amount  |   | (A) or<br>(D) | Price                                  | Reporte<br>Transac<br>(Instr. 3    |   | tion(s)   |   |  | (111511.4)  |  |  |  |
| Common   | 01/04   | 04/2023                                    |   |         |  |   | M <sup>(1)</sup>   |        | 1,002      | 2                               | A    | \$0.0   | 00 1  |               | 7,269                                  |                                    | D   |   |   |  |   |  |  |  |
| Common Stock 01  |   |  |   |         |  | 4/2023  |  |        |            | F <sup>(2)</sup>                |      | 530   |   | D             | \$10                                   | )6 16                              |   | ,739  |   | D  |   |  |  |  |
| Common Stock 01/04/  |   |  |   |         |  | 3   |  |        |            | A <sup>(3)</sup>                |      | 3,112   | 2   | A             | \$0.0                                  | 00                                 | 19,851  |   |   | D  |   |  |  |  |
| Common Stock 01/04/20  |   |  |   |         |  | 3   |  |        |            | F <sup>(2)</sup>                |      | 1,289   | 9   | D             | \$10                                   | )6                                 | 18,562  |   |   | D  |   |  |  |  |
|  |   | T  | able II -                                     |         |  |   |  |        |            |                                 |      | sed of<br>onverti   |   |               |  |                                    | wned  |   |   |  |   |  |  |  |
| 1. Title of<br>Derivative<br>Security<br>(Instr. 3)                                      | 2.<br>Conversion<br>or Exercise<br>Price of<br>Derivative<br>Security | 3. Transaction<br>Date<br>(Month/Day/Year) | 3A. Deeme<br>Execution<br>if any<br>(Month/Da | Date,   | 4.<br>Transactior<br>Code (Instr<br>8) |   | 5. Number 6  |        | Exp        | Date Exe<br>piration<br>onth/Da | Date | ible and  | 7. Title and<br>Amount of<br>Securities<br>Underlying<br>Derivative Sec<br>(Instr. 3 and 4) |               | Security                               | Der<br>Sec                         | 8. Price of<br>Derivative<br>Security<br>(Instr. 5) | 9. Number<br>derivative<br>Securities<br>Beneficial<br>Owned<br>Following<br>Reported<br>Transactio<br>(Instr. 4) | e<br>s<br>illy  | 10.<br>Ownership<br>Form:<br>Direct (D)<br>or Indirect<br>(I) (Instr. 4) | Beneficial<br>Ownership<br>(Instr. 4)                             |  |  |  |
|  |   |  |   |         | Code                                   | v   | (A)  | (D)    | Dat<br>Exe | te<br>ercisabl                  |      | xpiration<br>ate  | Title   |               | Amount<br>or<br>Number<br>of<br>Shares | ber                                |   |   |   |  |   |  |  |  |
| Restricted<br>Stock<br>Units   | (4)   | 01/04/2023                                 |   |         | M                                      |   |  | 1,532  |            | (5)                             |      | (6)   |   | nmon<br>ock   | 1,532                                  | \$                                 | 60.00   | 1,579   |   | D  |   |  |  |  |

## **Explanation of Responses:**

- 1. Common Stock acquired on the vesting of Restricted Stock Units.
- 2. Number of shares withheld for tax purposes
- 3. The acquisition of Common Stock set forth in this row resulted from the vesting of a Performance Restricted Stock Unit ("PRSU") award granted by the Company on January 6, 2020. The ultimate number of PRSUs that could have been earned and vested under this award depended on (1) the total shareholder return for the Company relative to the companies in the Russell 2000 Index as of December 31, 2019 for the 3-year period beginning on January 1, 2020 and ended December 31, 2022 ("Relative TSR") and (2) whether the Company's absolute total shareholder return for the same period was positive or negative (collectively, the "TSR Measurement"). The Compensation Committee performed the TSR Measurement for this award on January 4, 2023. The Company's Relative TSR measurement in the 89th percentile and its absolute total shareholder return for the period was positive. Based on these results, the maximum amount of PRSUs for this award were deemed earned and vested.
- 4. The Restricted Stock Units identified in this row were granted pursuant to the AMN Healthcare 2017 Equity Plan. Each Restricted Stock Unit represents a contingent right to receive one share of AMN Common Stock
- 5. The Restricted Stock Units identified in this row were granted on January 4, 2021 and vest in three tranches on each of the first, second and third anniversaries of the grant date and the granted's provision of three periods of credited service.
- 6. Restricted Stock Units do not have an expiration date

## Remarks:

/s/ Denise L. Jackson

01/06/2023

\*\* Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- $^{\star}$  If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

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