

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

| OMB APPROVAL | |
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Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

| | | |
|---|---|--|
| 1. Name and Address of Reporting Person* <u>SALKA SUSAN R</u> (Last) (First) (Middle) 8840 CYPRESS WATERS BLVD., SUITE 300 (Street) COPPELL TX 75019 (City) (State) (Zip) | 2. Issuer Name and Ticker or Trading Symbol <u>AMN HEALTHCARE SERVICES INC [AMN]</u> | 5. Relationship of Reporting Person(s) to Issuer (Check all applicable) <input checked="" type="checkbox"/> Director 10% Owner <input checked="" type="checkbox"/> Officer (give title below) Other (specify below) Chief Executive Officer |
| | 3. Date of Earliest Transaction (Month/Day/Year) 01/10/2022 | |
| | 4. If Amendment, Date of Original Filed (Month/Day/Year) | |

Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned

| 1. Title of Security (Instr. 3) | 2. Transaction Date (Month/Day/Year) | 2A. Deemed Execution Date, if any (Month/Day/Year) | 3. Transaction Code (Instr. 8) | | 4. Securities Acquired (A) or Disposed Of (D) (Instr. 3, 4 and 5) | | | 5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4) | 6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4) | 7. Nature of Indirect Beneficial Ownership (Instr. 4) |
|---------------------------------|--------------------------------------|--|--------------------------------|---|---|------------|----------------------------|---|--|---|
| | | | Code | V | Amount | (A) or (D) | Price | | | |
| Common Stock | 01/10/2022 | | s ⁽¹⁾ | | 1,588 | D | \$105.0633 ⁽²⁾ | 32,565 | D | |
| Common Stock | 01/10/2022 | | s ⁽³⁾ | | 1,400 | D | \$106.5838 ⁽⁴⁾ | 31,165 | D | |
| Common Stock | 01/10/2022 | | s ⁽⁵⁾ | | 2,000 | D | \$107.6463 ⁽⁶⁾ | 29,165 | D | |
| Common Stock | 01/10/2022 | | s ⁽⁷⁾ | | 2,100 | D | \$108.9161 ⁽⁸⁾ | 27,065 | D | |
| Common Stock | 01/10/2022 | | s ⁽⁹⁾ | | 1,900 | D | \$109.8985 ⁽¹⁰⁾ | 25,165 | D | |
| Common Stock | 01/10/2022 | | s ⁽¹¹⁾ | | 1,200 | D | \$111.0188 ⁽¹²⁾ | 23,965 | D | |
| Common Stock | 01/10/2022 | | s ⁽¹³⁾ | | 2,510 | D | \$112.1 ⁽¹⁴⁾ | 21,455 | D | |
| Common Stock | 01/10/2022 | | s ⁽¹⁵⁾ | | 1,316 | D | \$113.2104 ⁽¹⁶⁾ | 20,139 | D | |
| Common Stock | 01/10/2022 | | s ⁽¹⁷⁾ | | 295 | D | \$114.92 | 19,844 ⁽¹⁸⁾ | D | |

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

| 1. Title of Derivative Security (Instr. 3) | 2. Conversion or Exercise Price of Derivative Security | 3. Transaction Date (Month/Day/Year) | 3A. Deemed Execution Date, if any (Month/Day/Year) | 4. Transaction Code (Instr. 8) | | 5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5) | | 6. Date Exercisable and Expiration Date (Month/Day/Year) | | 7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4) | 8. Price of Derivative Security (Instr. 5) | 9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4) | 10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4) | 11. Nature of Indirect Beneficial Ownership (Instr. 4) |
|--|--|--------------------------------------|--|--------------------------------|---|--|-----|--|-----------------|---|--|--|---|--|
| | | | | Code | V | (A) | (D) | Date Exercisable | Expiration Date | | | | | |

Explanation of Responses:

- The sale of 1,588 shares of AMN Common Stock was effected pursuant to a Rule 10b5-1 trading plan adopted by the Reporting Person.
- The price reported in this row represents a weighted average price of \$105.0633 per share. These shares were sold in multiple transactions at prices ranging from \$104.82 to \$105.53, inclusive. The reporting person undertakes to provide to the issuer, any security holder of the issuer, or the staff of the Securities and Exchange Commission, upon request, full information regarding the number of shares sold at each separate price.
- The sale of 1,400 shares of AMN Common Stock was effected pursuant to a Rule 10b5-1 trading plan adopted by the Reporting Person.
- The price reported in this row represents a weighted average price of \$106.5838 per share. These shares were sold in multiple transactions at prices ranging from \$106.09 to \$106.95, inclusive. The reporting person undertakes to provide to the issuer, any security holder of the issuer, or the staff of the Securities and Exchange Commission, upon request, full information regarding the number of shares sold at each separate price.
- The sale of 2,000 shares of AMN Common Stock was effected pursuant to a Rule 10b5-1 trading plan adopted by the Reporting Person.
- The price reported in this row represents a weighted average price of \$107.64625 per share. These shares were sold in multiple transactions at prices ranging from \$107.26 to \$108.25, inclusive. The reporting person undertakes to provide to the issuer, any security holder of the issuer, or the staff of the Securities and Exchange Commission, upon request, full information regarding the number of shares sold at each separate price.
- The sale of 2,100 shares of AMN Common Stock was effected pursuant to a Rule 10b5-1 trading plan adopted by the Reporting Person.
- The price reported in this row represents a weighted average price of \$108.91607 per share. These shares were sold in multiple transactions at prices ranging from \$108.42 to \$109.34, inclusive. The reporting person undertakes to provide to the issuer, any security holder of the issuer, or the staff of the Securities and Exchange Commission, upon request, full information regarding the number of shares sold at each separate price.
- The sale of 1,900 shares of AMN Common Stock was effected pursuant to a Rule 10b5-1 trading plan adopted by the Reporting Person.
- The price reported in this row represents a weighted average price of \$109.8985 per share. These shares were sold in multiple transactions at prices ranging from \$109.60 to \$110.275, inclusive. The reporting person undertakes to provide to the issuer, any security holder of the issuer, or the staff of the Securities and Exchange Commission, upon request, full information regarding the number of shares sold at each separate price.
- The sale of 1,200 shares of AMN Common Stock was effected pursuant to a Rule 10b5-1 trading plan adopted by the Reporting Person.
- The price reported in this row represents a weighted average price of \$111.01875 per share. These shares were sold in multiple transactions at prices ranging from \$110.61 to \$111.45, inclusive. The reporting person undertakes to provide to the issuer, any security holder of the issuer, or the staff of the Securities and Exchange Commission, upon request, full information regarding the number of shares sold at each separate price.
- The sale of 2,510 shares of AMN Common Stock was effected pursuant to a Rule 10b5-1 trading plan adopted by the Reporting Person.

14. The price reported in this row represents a weighted average price of \$112.10 per share. These shares were sold in multiple transactions at prices ranging from \$111.64 to \$112.60, inclusive. The reporting person undertakes to provide to the issuer, any security holder of the issuer, or the staff of the Securities and Exchange Commission, upon request, full information regarding the number of shares sold at each separate price.

15. The sale of 1,316 shares of AMN Common Stock was effected pursuant to a Rule 10b5-1 trading plan adopted by the Reporting Person.

16. The price reported in this row represents a weighted average price of \$113.2104 per share. These shares were sold in multiple transactions at prices ranging from \$112.97 to \$113.57, inclusive. The reporting person undertakes to provide to the issuer, any security holder of the issuer, or the staff of the Securities and Exchange Commission, upon request, full information regarding the number of shares sold at each separate price.

17. The sale of 295 shares of AMN Common Stock was effected pursuant to a Rule 10b5-1 trading plan adopted by the Reporting Person.

18. The number of shares reflected in this column does not include 101,243 vested Restricted Stock Units that the Reporting Person elected to defer at the time of grant until her separation from service with the Company.

Remarks:

/s/ Susan R. Salka

01/12/2022

** Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

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