

Social (Health & DEI)

Measuring Diversity of Healthcare Professional Placements

to help us make progress towards our goal of reflecting the communities we serve



Investing in Healthcare Professional DEI

Over \$1 million

Dispersed in the last year to drive healthcare workforce diversity and sustainability



Promoting Diverse Representation Across our Roles

- 44% of our team members, 36% of Leaders, 20% of C-suite are from historically underrepresented backgrounds
- 68% of our team members, 63% of Leaders, 50% of C-suite are women

Governance

Inaugural Materiality Assessment



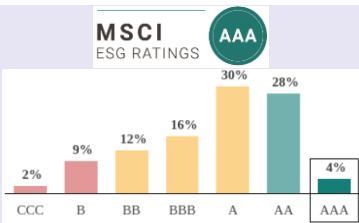
NACD Winner

National Association of Corporate Directors Diversity, Equity & Inclusion Award



Industry-Leading MSCI Score of AAA+

Among the top 4% of Health Care Providers & Services



Advancing Board-Level Diversity

- 56% Female Representation
- 33% BIPOC Representation
- All Committee Chairs are Diverse

Environmental

34% reduction in Scope 1 & 2 GHGe

since 2019 (attributable in part to office closures during the pandemic)



Inaugural CDP Response



Measured Scopes 1, 2, & 3 GHG emissions

for 2020-2022

Developing and Setting Science-Based Targets for Submission in 2024



Learn More in Our 2022 ESG Report | AMN Healthcare

