









AMN Healthcare 2022 Highlights

<p>Net zero climate impact in our direct operations by 2024</p> 	<p>measuring GHGe footprint for full value chain (Scopes 1, 2, and 3) ¹</p> 	<p>committed to setting science-based targets for Scope 1, 2, and 3 GHGe ²</p> 	<p>60K clinicians placed each quarter this year</p>
<p>completing ESG double materiality assessment ¹</p> 	<p>Winner of the 2022 National Association of Corporate Directors Diversity, Equity & Inclusion Award ³</p> 	<p>3K+ interpreters have driven health equity for 13M+ patients enabling access, improving health outcomes, saving lives ⁴</p> 	
<p>\$797M+ spend with diverse and small suppliers ⁵</p> 	<p>69% of team members and 56% of our Board of Directors are Women ⁶</p>	<p>41% of team members and 33% of our Board of Directors are BIPOC or Hispanic ⁶</p>	<p>37% of team members belong to one or more of our 10 Employee Resource Groups ⁶</p> 



¹ Results to be shared in 2022 ESG Report
⁴ January through November 2022

² Committed to setting SBTs by 2024
⁵ January through November 2022

³ For Public Company – Mid Cap
⁶ As of December 5, 2022