



AMN HEALTHCARE SERVICES, INC. ANNUAL MEETING OF SHAREHOLDERS

RULES OF CONDUCT FOR MEETING

The 2026 Annual Meeting of Shareholders (the “Annual Meeting”) of AMN Healthcare Services, Inc. (the “Company”) will be held on Friday, May 1, 2026 at 8:30 a.m. Central Time. Shareholders may sign in to the virtual Annual Meeting starting at 8:15 a.m. (Central Time) by going to www.virtualshareholdermeeting.com/AMN2026. In fairness to all shareholders in attendance and in the interest of an orderly and constructive meeting, we require that you honor the following rules and procedures.

1. Our Company’s Bylaws describe requirements for meetings of our shareholders and the Chair of the Annual Meeting, or his designee, will conduct the meeting consistent with those requirements.
2. Because this is a meeting of our shareholders, only our shareholders or their proxy holders are permitted to ask questions during the Annual Meeting. You need to have held stock as of the close of business on the record date of March 3, 2026 to vote or submit questions while participating in the virtual Annual Meeting. To vote or submit questions, please login as a shareholder by entering the 16-digit control number you received with your proxy materials.
3. If you have voted your shares prior to the start of the Annual Meeting, your vote has been received by the Company’s inspector of elections and there is no need to vote those shares during the Annual Meeting, unless you wish to revoke or change your vote.
4. We will conduct the Annual Meeting in the order set forth in the agenda and in the Notice of 2026 Annual Meeting and Proxy Statement provided to all shareholders as of the record date.
5. If a shareholder has a question about one of the matters in the agenda to be voted on at the Annual Meeting, such question may be submitted by clicking on the “Q&A” button towards the bottom right of the site and entering your question in the field titled “Submit a Question” before the polls are closed. We will answer questions regarding formal agenda items at the Annual Meeting before the polls are closed. Any questions that relate to formal agenda items that comply with these Rules of Conduct for Meeting and are not addressed during the meeting will be published and answered as soon as practicable following the meeting on our Investor Relations website at <https://ir.amnhealthcare.com>.
6. Each shareholder will be limited to two questions. It will help us if questions are succinct and cover only one topic per question. Questions from multiple shareholders on the same topic or that are otherwise related may be grouped, summarized and answered together.
7. The Company does not intend to address or publish and answer any questions that are, among other things:

- irrelevant to the business of the Annual Meeting;
 - related to material non-public information of the Company;
 - derogatory references to individuals or the Company that are otherwise in bad taste;
 - repetitive statements already made by another shareholder;
 - in furtherance of the shareholder's personal or business interests; or
 - out of order or not otherwise suitable for the conduct of the Annual Meeting as determined by the Chair, his designee, or our Corporate Secretary in their reasonable judgment.
8. We consider only those shareholder proposals and nominations that have been submitted in accordance with the Bylaws and set forth in the agenda.
 9. If you encounter technical difficulties, a member of the technical support team will be available to assist shareholders with any issues accessing or participating in the virtual Annual Meeting starting at 8:15 a.m. Central Time on May 1, 2026 through the conclusion of the meeting. If you encounter any difficulties during registration or the meeting, please contact the support team at 844-986-0822, or at 303-562-9302 if you are outside the United States.
 10. The Annual Meeting may be recessed or adjourned at the sole discretion of the Chair or his designee.

Thank you in advance for your cooperation.