Che

FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

| Washington, | D.C. 20549 |
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| Check this box if no longer subject | | | | | | |
|-------------------------------------|--|--|--|--|--|--|
| to Section 16. Form 4 or Form 5 | | | | | | |
| obligations may continue. See | | | | | | |
| Instruction 1(b). | | | | | | |

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB APPROVAL 3235-0287 Estimated average burden hours per response: 0.5

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

| 1. Name and Address of Reporting Person* SALKA SUSAN R | | | | | | 2. Issuer Name and Ticker or Trading Symbol AMN HEALTHCARE SERVICES INC [AMN] | | | | | | | | | eck all app | or 10% Owner | | wner | |
|--|--|---------|------|--|--------------------------|---|--|------------------------------|---------------------|--|--------------------|---|--|---|---|---|--|---------------------------------------|---|
| (Last) (First) (Middle) 8840 CYPRESS WATERS BLVD., SUITE 300 | | | | | | 3. Date of Earliest Transaction (Month/Day/Year) 02/17/2022 | | | | | | | | | X Officer (give title below) Chief Executive Officer | | | | specify |
| (Street) | L TX | 7 | 5019 | | 4. If A | 4. If Amendment, Date of Original Filed (Month/Day/Year) | | | | | | | | Line | ndividual or Joint/Group Filing (Check Applicabe) X Form filed by One Reporting Person Form filed by More than One Reporting | | | | on |
| (City) | (Sta | ate) (Z | Zip) | | | | | | | | | | | | Perso | on | | | |
| Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned | | | | | | | | | | | | | | | | | | | |
| 1. Title of Security (Instr. 3) 2. Transacti Date (Month/Day | | | | | | Execution Date, | | oate, | | | | es Acquired (A) or Of (D) (Instr. 3, 4 and | | | Securi Benefi Owned | 5. Amount of Securities Beneficially Owned Following Reported | | oirect idirect : 4) | 7. Nature of Indirect Beneficial Ownership (Instr. 4) |
| | | | | | | | | | Code | v | Amount | (A) (D) | or F | rice | Transa | ction(s) 3 and 4) | | | (111341.4) |
| Common Stock 02/17/2 | | | | | | 022 | | | | | 41,510 | A | | \$ <mark>0.0</mark> 0 |) 4 | 45,951 | | | |
| Common Stock 02/17/2 | | | | | | 2022 | | | | | 16,335 | Г |) [| 96.1 | 5 29,616 ⁽³⁾ | | D | | |
| | Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities) | | | | | | | | | | | | | | | | | | |
| 1. Title of Derivative Security (Instr. 3) | ative Conversion Date rity or Exercise (Month/Day/Year) if any Conversion Table Conversion Conversion | | | | Transaction Code (Instr. | | mber rative rities ired r osed) . 3, 4 | 6. Date Expirat (Month | ion Da | te Ame (ear) Sec Und Der Sec | | 7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4) | | 8. Price of Derivative Security (Instr. 5) | 9. Number derivative Securities Beneficiall Owned Following Reported Transactio (Instr. 4) | y Ow Fo Dir or (I) | 10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4) | Beneficial Ownership (Instr. 4) | |
| | | | | | Code | Code V | | (D) | Date Exercisable | | Expiration Date | Title | Amount or Number of Shares | | | | | | |

Explanation of Responses:

- 1. The acquisition of Common Stock set forth in this row resulted from the vesting of a Performance Restricted Stock Unit ("PRSU") award granted by the Company on January 3, 2019. The ultimate number of PRSUs that could have been earned and vested under this award depended on the Company achieving or exceeding, on a consolidated basis, a certain specified adjusted earnings before interest, taxes, depreciation and amortization, divided by gross revenue and expressed as a percentage ("Adjusted EBITDA Margin") as of December 31, 2021 for the one-year period beginning on January 1, 2021 and ended December 31, 2021. As a result, 200% of the target amount of PRSUs for this award were deemed earned and vested.
- 2. Number of shares withheld for tax purposes.
- 3. The number of shares reflected in this column does not include 101,243 vested Restricted Stock Units that the Reporting Person elected to defer at the time of grant until her separation from service with the Company

Remarks:

/s/ Susan R. Salka

02/22/2022

Date

** Signature of Reporting Person

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.