FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB APPROVAL

OMB Number: 3235-0287

Estimated average burden hours per response: 0.5

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

| 1. Name and Address of Reporting Person* Laughlin Whitney M | | | | | | 2. Issuer Name and Ticker or Trading Symbol AMN HEALTHCARE SERVICES INC [AMN] | | | | | | | | | all appli Directo | , | | 10% Ov Other (s | vner | |
|--|---|--|--|-------|---------------------------------------|--|---|--------------|-------------------|----------------------------|--------------------|---|---|--------|---|---|--------------------------------------|--|---------------------------------------|--|
| (Last) (First) (Middle) 2999 OLYMPUS BOULEVARD, SUITE 500 | | | | | | 3. Date of Earliest Transaction (Month/Day/Year) 08/15/2024 | | | | | | | | | Chief Legal Officer | | | | | |
| (Street) DALLAS TX 75019 | | | | | 4. If | Line) Form filed by C | | | | | | | | | filed by One | oup Filing (Check Applicable One Reporting Person One than One Reporting | | | | |
| (City) (State) (Zip) | | | | | Rule 10b5-1(c) Transaction Indication | | | | | | | | | | | | | | | |
| | | | | | | Check this box to indicate that a transaction was made pursuant to a contract, instruction or written plan that is intended to satisfy the affirmative defense conditions of Rule 10b5-1(c). See Instruction 10. | | | | | | | | | | | | | | |
| Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned | | | | | | | | | | | | | | | | | | | | |
| 1. Title of Security (Instr. 3) 2. Transac Date (Month/Da | | | | | | r) Ex | 2A. Deemed Execution Date, f any Month/Day/Year) | | Transaction Di | | Dispose | ties Acqui d Of (D) (In | nd Securition Benefici Owned | | es ally Following | Forn (D) o | n: Direct or Indirect nstr. 4) | 7. Nature of Indirect Beneficial Ownership | | |
| | | | | | | | v | Amount | (A) or (D) Pri | | | Reporte Transact (Instr. 3 | tion(s) | | | (Instr. 4) | | | | |
| Common Stock 08/15/ | | | | | /2024 | 2024 | | | | | 256 | A | \$ |) | 14,746 | | | D | | |
| Common Stock 08/15/2 | | | | | /2024 | | | | F | | 63 | D | \$52 | 44 14, | | ,683 | | D | | |
| Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities) | | | | | | | | | | | | | | | | | | | | |
| 1. Title of Derivative Security (Instr. 3) | 2. Conversion or Exercise Price of Derivative Security | 3. Transaction Date (Month/Day/Year) | 3A. Deem Execution if any (Month/Da | Date, | | ransaction | | 5. Number of | | xercis n Date ay/Yea | | Amount of Securities Underlying Derivativ | . Title and mount of iecurities Inderlying lerivative Security instr. 3 and 4) | | Price of rivative curity str. 5) | 9. Number derivative Securities Beneficial Owned Following Reported Transactio (Instr. 4) | ly | Ownership Form: Direct (D) or Indirect (I) (Instr. 4 | Beneficial Ownership (Instr. 4) | |
| | | | | | Code | v | (A) | (D) | Date Exercisa | | Expiration Date | Title | Amoun or Numbe of Shares | | | | | | | |
| Restricted Stock Units | (2) | 08/15/2024 | | | М | | | 256 | (3) | | (4) | Common Stock | 256 | | \$0 | 0 | | D | | |

Explanation of Responses:

- Common stock acquired on the vesting of Restricted Stock Units.
- 2. The Restricted Stock Units identified in this row were granted pursuant to the AMN Healthcare 2017 Equity Plan. Each Restricted Stock Unit represents a contingent right to receive one share of AMN Common Stock.
- 3. The Restricted Stock Units identified in this row were granted on August 15, 2021 and vest in three tranches on each of the first, second and third anniversaries of the grant date and the grantee's provision of three periods of credited service.
- 4. Restricted Stock Units do not have an expiration date

Remarks:

/s/ Whitney M. Laughlin

08/16/2024

** Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.